

## Re: Mason Classical Implementation Call

email: "klichter@masonacademy.com Kelly Lichter" Wednesday, April 1, 2020 at 4:30:10 PM Eastern Daylight Time  
To: email: "dhull@masonacademy.com David Hull"

I think you may want to take a closer look at some of the Principal's closest allies at the school and the competence level. The job market will likely be saturated with highly competent people that will work hard and do their jobs.

Is there a job posting for compliance officer? Business manager? Perhaps I would even go a step further and say HR. We have a lot of staff on payroll with not much to do.

The MCA Board has been on the frontlines keeping this school open. If we hadn't done what we did, the school would be called NCA.

Regards,  
Kelly Lichter

Sent from my iPhone

On Apr 1, 2020, at 12:40 PM, David Hull <[dhull@masonacademy.com](mailto:dhull@masonacademy.com)> wrote:

Hello,

I will do my best to answer your questions specifically and clearly.

"What are you asking the board?" I am asking for the board to consider the following concerns that have recently been brought up, and then give specific guidance and direction on how to proceed with a transition to a new healthcare program if that is what the board decides upon.

1. A possible increased workload on the staff during a global pandemic, uncertainty, and transition to online learning with an unknown end date.
2. A possible conflict of interest brought up by a parent during a board meeting.
3. A recent letter referring to board policy brought up by the MCA Compliance Officer.

"Does Vickaryous direct you to take on responsibilities?" No, Mrs. Vickaryous does not direct me to take on responsibilities. However, the new healthcare transition seems to include new tasks, roles, and responsibilities, possibly including the Board, to whom I am accountable. After yesterday's conference call between Captivated Healthcare and Mrs. Vickaryous, many questions have been generated. Answers to those questions require us to define roles more clearly. If Mrs. Vicaryous is to lead this healthcare transition, she may need to work directly with the board. Therefore, clarification is needed.

Best regards,  
David Hull  
Mason Classical Academy